

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

**NUMBER OF COMPLAINTS
FILED**

	2005	2005					
	Qtr 3	Qtr 2					
<i>Complaints Filed</i>	541	485					

**NUMBER OF INDIVIDUALS
FILING COMPLAINTS**

	2005	2005					
	Qtr 3	Qtr 2					
<i>1. Number of Individuals Who Filed Complaints</i>	500	462					
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	30	17					

**NUMBER OF COMPLAINTS BY
BASIS**

	2005	2005					
	Qtr 3	Qtr 2					
<i>1. Race</i>	235	214					
<i>2. Color</i>	38	38					
<i>3. Religion</i>	32	17					
<i>4. Retaliation</i>	263	241					
<i>5. Sex</i>	200	189					
<i>6. National Origin</i>	116	95					
<i>7. Age</i>	184	166					
<i>8. Disability</i>	133	132					
<i>9. Non-EEO Basis</i>	43	52					
Total	1244	1144					

**NUMBER OF COMPLAINTS BY
ISSUE**

	2005	2005					
	Qtr 3	Qtr 2					
1. <i>Appointment/Hire</i>	6	12					
2. <i>Assignment of Duties</i>	20	19					
3. <i>Awards</i>	5	3					
4. <i>Conversion to Full Time</i>		1					
5. <i>Disciplinary Action</i>							
(a) Demotion	10	5					
(b) Reprimand	23	14					
(c) Suspension	13	15					
(d) Removal	4	6					
6. <i>Duty Hours</i>	3	3					
7. <i>Evaluation/Appraisal</i>	18	12					
8. <i>Examination/Test</i>	3	1					
9. <i>Harassment</i>							
(a) Non-Sexual	125	95					
(b) Sexual	27	19					
10. <i>Medical Examination</i>	2						
11. <i>Pay/Overtime</i>	17	11					
12. <i>Promotion/Non Selection</i>	113	92					
13. <i>Reassignment</i>							
(a) Denied	2	1					
(b) Directed	14	9					
14. <i>Reasonable Accommodation</i>	14	6					
15. <i>Reinstatement</i>							
16. <i>Retirement</i>							
17. <i>Termination</i>	62	71					
18. <i>Terms/Conditions of Employ.</i>	68	38					
19. <i>Time and Attendance</i>	15	12					
20. <i>Training</i>	15	13					
21. <i>Other</i>	38	47					
Total	617	505					

**NUMBER OF COMPLAINTS
PENDING**

	2005	2005					
	Qtr 3	Qtr 2					
1. <i>Total Number of Complaints Pending</i>	2235	2723					
2. <i>Number of Individuals Filing Complaints</i>	1695	2025					
3. <i>Total Number of Complaints by Stage</i>							
(a) Investigation Stage	879	1621					
(b) Hearing Stage	720	597					
(c) Final Agency Action Stage	751	765					
(d) Appeal Stage	269	207					

**AVERAGE PROCESSING TIME
FOR INVESTIGATIONS AND
FINAL AGENCY ACTIONS (in
days)**

	2005	2005					
	Qtr 3	Qtr. 2					
1. <i>All Investigations (total #)</i>	336	619					
(a) Investigations Where A Hearing Was Requested (%)	308.5	345.4					
(b) Investigations Where No Hearing Requested (%)	255	374.0					
2. <i>All Final Agency Actions (#)</i>	459	262					
(a) Final Agency Actions Where A Hearing Was Requested	739	584.2					
(b) Final Agency Actions Where No Hearing Requested (%)	985	1006.2					

**NUMBER OF INVESTIGATIONS
PENDING IN EXCESS OF THE
REGULATORY TIME PERIOD***Number of Investigations Pending
in Excess of the Regulatory Time
Period*

2005	2005					
Qtr 3	Qtr 2					
412	1196					

**NUMBER OF COMPLAINTS
DISMISSED***1. Total Number of Complaints
Dismissed**2. Average Time Complaint Was
Pending Prior to Dismissal (in
days)*

2005	2005					
Qtr 3	Qtr 2					
166	64					
342	272					

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- TOTAL***1. After A Hearing**2. Without A Hearing***3. Total**

2005		2005							
Qtr. 3		Qtr. 2							
Number	%	Number	%						
2	100%	2	100%						
2		2							

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- BY BASIS**

	2005		2005							
	Qtr. 3		Qtr. 2							
	Number	%	Number	%						
1. <i>Race</i>										
(a) After A Hearing	1	33%	1	33.0%						
(b) Without A Hearing										
2. <i>Color</i>										
(a) After A Hearing										
(b) Without A Hearing										
3. <i>Religion</i>										
(a) After A Hearing										
(b) Without A Hearing										
4. <i>Reprisal</i>										
(a) After A Hearing	2	67%	2	67.0%						
(b) Without A Hearing										
5. <i>Sex</i>										
(a) After A Hearing										
(b) Without A Hearing										
6. <i>National Origin</i>										
(a) After A Hearing										
(b) Without A Hearing										
7. <i>Age</i>										
(a) After A Hearing										
(b) Without A Hearing										
8. <i>Disability</i>										
(a) After A Hearing										
(b) Without A Hearing										
Total	3		3							

**FINAL ACTION TAKEN ON
FINDINGS OF DISCRIMINATION-
BY ISSUE**

	2005		2005							
	Qtr. 3		Qtr. 2							
	Number	%	Number	%						
<i>1. Appointment/Hire</i>										
After A Hearing										
Without A Hearing										
<i>2. Assignment of Duties</i>										
After A Hearing										
Without A Hearing										
<i>3. Awards</i>										
After A Hearing										
Without A Hearing										
<i>4. Conversion to Full Time</i>										
After A Hearing										
Without A Hearing										
<i>5. Disciplinary Action</i>										
(a) Demotion										
After A Hearing										
Without A Hearing										
(b) Reprimand										
After A Hearing										
Without A Hearing										
(c) Suspension										
After A Hearing										
Without A Hearing										
(d) Removal										
After A Hearing										
Without A Hearing										

6. <i>Duty Hours</i>										
After A Hearing										
Without A Hearing										
7. <i>Evaluation/Appraisal</i>										
After A Hearing										
Without A Hearing										
8. <i>Examination/Test</i>										
After A Hearing										
Without A Hearing										
9. <i>Harassment</i>										
(a) Non-Sexual										
After A Hearing										
Without A Hearing										
(b) Sexual										
After A Hearing										
Without A Hearing										
10. <i>Medical Examination</i>										
After A Hearing										
Without A Hearing										
11. <i>Pay Including Overtime</i>										
After A Hearing										
Without A Hearing										
12. <i>Promotion/Non Selection</i>										
After A Hearing			2	100.00%						
Without A Hearing										
13. <i>Reassignment</i>										
(a) Reassignment Denied										
After A Hearing										
Without A Hearing										
(b) Reassignment Directed										
After A Hearing										
Without A Hearing										
14. <i>Reasonable Accommodation</i>										
After A Hearing										
Without A Hearing										
15. <i>Reinstatement</i>										
After A Hearing										
Without A Hearing										

<i>16. Retirement</i>										
After A Hearing										
Without A Hearing										
<i>17. Termination</i>										
After A Hearing										
Without A Hearing										
<i>18. Terms/Conditions of Employ.</i>										
After A Hearing										
Without A Hearing										
<i>19. Time and Attendance</i>										
After A Hearing										
Without A Hearing										
<i>20. Training</i>										
After A Hearing										
Without A Hearing										
<i>21. Other</i>										
After A Hearing										
Without A Hearing										
Total	0		2							